

TK/Kindergarten Teacher's Assistant: One FT or Two PT Positions Available



Who We Are:

Shade Canyon School is a brand-new public charter school based on the principles of Public Waldorf education and located in beautiful Kelseyville, California. The school will open in September 2023 on a leased site, currently under development, with grades TK-2, adding one grade per year up to Grade 8. Nestled at the base of Mt. Konocti along the scenic shores of California's largest freshwater lake, Kelseyville is full of small-town charm, rich agricultural heritage, wide open natural spaces, and diverse families who are excited to fill our classrooms at the second classroom-based charter in all of Lake County.

Shade Canyon's vision is: "We believe that by honoring simplicity, we nurture the spark of the individual and nourish a thriving community." Our mission is to "cultivate inspired learners." You can learn more about our school at ShadeCanyon.org.

Summary of Position:

Shade Canyon School in Kelseyville, California is accepting applications for one or two kindergarten assistants for the 2023-24 school year. We will offer a morning and an afternoon kindergarten program. We would like to either hire one assistant for both programs or one assistant for each program. Both kindergartens are mixed-age classrooms combining the 2-year and 1-year kindergarten programs.

Guided by the principles of public Waldorf education, our kindergarten curriculum is play-based and developmentally focused. The kindergarten integrates practical and artistic activities and imaginative play to serve the whole child. Embedded state standards for literacy and math are met through storytelling, drama, poetry, singing, cooking, and outdoor activities.

We are seeking assistants who are committed to a collaborative work environment with the kindergarten teacher and who can show warmth, a nurturing presence, and love to the children.

Essential Duties and Responsibilities:

Applicants should demonstrate:

- A dedication to nurture, protect, and guide young children in their development with warmth and love
- The ability to maintain a consistent daily rhythm while assisting the lead teacher in delivering a healthy Waldorf kindergarten curriculum
- Positive and effective communication skills with parents
- An ability to work supportively and in collaboration with colleagues
- Commitment to Diversity, Equity, and Inclusion
- A willingness to perform other relevant duties as assigned

Education and Experience:

- High school diploma or higher education
- Understanding of Waldorf education or desire and willingness to learn
- Experience in Waldorf or nature-based early childhood education is highly desired
- Comfort with outdoor, nature-based learning
- Fluency in Spanish preferred

ADA Requirement:

Meet the physical requirements necessary to safely and effectively perform assigned duties, including lifting thirty (30) pounds on an occasional basis and in excess of thirty (30) pounds with assistance for a distance of up to 25 feet.

Other Requirements:

- Fingerprint Check and Criminal Records Clearance
- Clear TB test
- Reference Check
- CPR and FirstAid Certificate

Direct Reports to: Lead Kindergarten Teacher

Compensation and Benefits:

Shade Canyon's benefits package includes a \$15.50/hour wage, paid sick leave, medical benefits for full-time employees, and the opportunity to participate in a 403(b) plan. Students of employees receive admission preference. Flexible workday starting at 8:00 am and ending at 12:00 pm and/or starting at 12:00 pm and ending at 4:00 pm. Number of workdays: 177

To Apply, Submit the Following:

- A minimum of two letters of recommendation written within the last 12 months which support your application for the vacant position
- Current resume
- Letter of introduction explaining why you are qualified for this position. Include any information that you feel will help the screening committee get to know you during the paper screening process
- Application materials should be submitted along with the EdJoin application at <http://www.edjoin.org/Home/Jobs?countyID=0&districtID=9560&catID=3>

Selection Process

- Applications will be reviewed and rated by a screening committee
- Persons selected for an interview will be contacted
- Position will remain open until filled

Shade Canyon School is an Equal Opportunity Employer. It is the policy of the Shade Canyon School that no applicant, client and/or employee of the school shall, on the basis of race, color, religion/creed, ethnic/ national origin, political affiliation, sex (including pregnancy, gender identity, and sexual orientation), disability, veteran status, marital status, genetic information, or age (40 or older) be excluded from participation in or be denied the benefits of or otherwise be subjected to discrimination under any program or activity which SCS operates. This policy applies to every aspect of employment, advancement, transfer, demotion, lay-off, termination, rate of pay and selection for training.